

TEAMWORK ASSESSMENT

Directions: For each statement below, circle the number that indicates the level to which that statement is characteristic of your work group, on a scale of 0 to 10, with 0 being totally unlike your team, and 10 being totally like your team.

Totally unlike us	Totally like us
0 – 1 – 2 – 3 – 4 – 5 – 6 – 7 – 8 – 9 – 10	0 – 1 – 2 – 3 – 4 – 5 – 6 – 7 – 8 – 9 – 10
1. Our team has a clear mission & purpose that all understand.	0 1 2 3 4 5 6 7 8 9 10
2. The team’s mission or purpose is considered when day-to-day decisions are made.	0 1 2 3 4 5 6 7 8 9 10
3. Members exhibit full support of the team’s purpose or mission.	0 1 2 3 4 5 6 7 8 9 10
4. Team members understand how their actions contribute to the team mission.	0 1 2 3 4 5 6 7 8 9 10
5. It is clear to team members how our team’s mission is related to overall organizational goals.	0 1 2 3 4 5 6 7 8 9 10
6. Information shared with team members tends to be focused and relevant to our team’s purpose.	0 1 2 3 4 5 6 7 8 9 10
7. Team members are open to new ideas and actively seek out new information as needed.	0 1 2 3 4 5 6 7 8 9 10
8. Team members freely express unusual or unpopular views.	0 1 2 3 4 5 6 7 8 9 10
9. Team members openly and willingly communicate with each other regardless of level or function.	0 1 2 3 4 5 6 7 8 9 10
10. Information is shared in a timely manner – in time for us to act on the information given.	0 1 2 3 4 5 6 7 8 9 10
11. Team members challenge each other and the team as a whole to exceed current levels of performance.	0 1 2 3 4 5 6 7 8 9 10
12. As a team we set goals for improvement and actively look for new ways to improve.	0 1 2 3 4 5 6 7 8 9 10
13. For the good of the team, team members freely take on tasks not required of them.	0 1 2 3 4 5 6 7 8 9 10
14. Team members regularly share constructive feedback, both positive and negative.	0 1 2 3 4 5 6 7 8 9 10
15. Individual goals are shared with and reviewed by the team in order to improve overall performance.	0 1 2 3 4 5 6 7 8 9 10

