

TEAM-BUILDING DATA GATHERING INTERVIEW

Effective and Ineffective Teams

1. Describe the most effective team of which you have been a member; what caused it to be successful?
2. Describe the least effective group of which you have been a member; what caused it to be unsuccessful?

Roles and Mission

1. What are your responsibilities? How does what you do fit into the department picture? The company?
2. In general, what is it like to work in your department?
3. What challenges do you see for your department? The division? For you personally?

Your Team

1. What are the strengths and weaknesses of your team?
2. Given those strengths and weaknesses, what do you perceive to be the team's problems and opportunities?
3. What do you expect of your boss? How could s/he make your job easier?
4. What can you tell me about the relationships between people in your group that would help me facilitate a team session?
5. What would make you feel a teambuilding session had been successful? What would you want to carry away from such a session?
6. What else can you tell me that would help make teambuilding valuable?